Our Dear Friends,

After my first year as the President & CEO of the Institute for Global Engagement (IGE), I remain confident that the Lord brought me here for a reason and a season. 2019 was a tactical year, seeking to build upon current opportunities, going deeper, honoring partnerships, all while observing and listening to how I sense the Lord is leading IGE for the future. I prioritized observing and listening; it has been humbling to observe and be a part of God’s plan for all that IGE does across the globe.

Throughout the course of the year we sought to ensure that all ongoing programming was maintained with excellence, taking advantage of the many opportunities before us to build religious freedom in countries where it is not part of their everyday life. I am very pleased to report that in 2019, IGE successfully maintained and advanced our presence and our programming in all of the countries where we operate.

I was able to travel to three of our five key country programs (Laos, Vietnam and Uzbekistan) and witness firsthand the tremendous work that IGE is engaged in to stand in the gap and be a voice for those who are persecuted for their faith and beliefs. Our mighty God has opened these doors and IGE has responded. Upon returning from these field visits, my passion for IGE grew exponentially each time. The reality of the impact of IGE’s work, having seen it firsthand, allowed me to focus even further on our mission. It was

“IF ANY OF YOU LACKS WISDOM, YOU SHOULD ASK GOD, WHO GIVES GENEROUSLY TO ALL WITHOUT FINDING FAULT, AND IT WILL BE GIVEN TO YOU.”

-JAMES 1:5 (NIV)
overwhelming to hear, in meeting after meeting, the value and the trust that our partners have in IGE and the integrity with which we operate. Our work and ministry is a long-term investment, and a key measurable outcome is that government officials, religious communities, and the Church in the countries where we operate ask for IGE to come alongside and work with them. They also want us to keep coming back. IGE is clearly about the Lord’s work and I am honored to be a part of it.

Most importantly, we have begun piloting new programming that is focused directly on coming alongside and supporting the persecuted church in China and Myanmar. Initial feedback from our Chinese and Kachin brothers and sisters has been very positive and encouraging, and we hope to build upon this in the future.

As you read through this annual report, I pray you are encouraged by what we have done, but also burdened for how much there is yet to do. If IGE is new to you, you might be wondering how you fit in the IGE story; I encourage you to think, does religious freedom matter to you? Do you feel called to help additional lives like those positively impacted in stories on the following pages? Perhaps you already play a part in the IGE story, are you looking to take the next step in your journey with our ministry? Please know that you play a very important role in IGE’s work.

Thank you for standing in the gap and enabling IGE to fulfill our mission to catalyze freedom of faith worldwide. I am most grateful for you.

Sincerely in Jesus,

John Boyd
President & CEO
jboyd@globalengage.org
YOU ARE STANDING IN THE GAP AND BUILDING RELIGIOUS FREEDOM IN COUNTRIES WHERE IT IS NOT PART OF THEIR EVERYDAY LIFE.

THANK YOU!

- In Uzbekistan, we led a delegation to conduct the first ever religious freedom training in the country.

- In Myanmar, we held the first-ever religious freedom training for Kachin church leaders, one of the ethnic groups under great persecution by the Myanmar military.

- In Vietnam, we educated government officials on how the Christian church has contributed to social flourishing in Western Europe’s history and present-day.

- In China, we met with scholars and faith leaders and issued a report to a major Western government on practical steps to address religious persecution.
In Laos, we held peace building training involving government officials and religious leaders.

Our Center for Women, Faith & Leadership completed their 3rd Fellowship Cohort, equipping women of faith in areas where women are most affected yet have had the least influence - religious freedom, conflict resolution, and peace building.

2019-20 Program Impact: locations worldwide where IGE worked to catalyze freedom of faith
MISSION
IGE catalyzes freedom of faith worldwide so that everyone has the ability to live what they believe.

IGE seeks to create the relational context for evangelism. There needs to be a space where issues of religion and belief can be freely and safely discussed. As IGE creates those spaces, we are able to implement programs that create opportunities to influence leaders who determine laws and policies that restrict or oppress people of faith. As our programs start to change the mindsets of these leaders, they, in turn, gradually change laws, policies, and social attitudes such that people of faith gain greater freedom to live what they believe. The Church also gains greater freedom to be salt and light.
The teachings of Jesus: We believe, share and live what Jesus taught us—love, acceptance and reconciliation lived in a way that compels engagement and understanding for all.

Religious Freedom: Committed to universal human dignity, we work for a future when all people, of any faith or no faith, have freedom of belief and equal citizenship. We spread the truth that religious freedom is integral to a flourishing society and a stable state.

Relational Diplomacy: We overcome obstacles of culture and religion by creating and nurturing mutually beneficial relationships, inviting all viewpoints to the table, working together as partners for the common good.

We are very happy that we work with IGE and other partner organizations and institutions in Vietnam and in the U.S. on the process of religious freedom.

-Bui Nghi, Secretary General of the Vietnam-USA Society
MEASURABLE IMPACT YOU MADE POSSIBLE:

2
The number of countries ever to be removed from the State Department’s list of the worst violators of religious freedom, Vietnam & Uzbekistan, are the two programs where IGE has the longest track record.

3
The number of days that Kachin Church leaders traveled within Myanmar to attend an IGE program on religion and rule of law because they recognized the need was so great and their desire equally as great so that they could better help serve their church.

6
The percent increase IGE saw in overall operating funds from 2018 to 2019.

27
The number of women of faith leaders trained through IGE’s Center for Women, Faith & Leadership Fellowship program (across 18 countries).

33
The percent increase IGE saw in foundation giving from 2018 to 2019.
"I believe that a great deal of the favor that we are shown is a direct result of our partnership with the Institute for Global Engagement. I have seen firsthand the respect that government officials have for IGE."

- Steve Parker, Executive Director of Focus [Faith-Based Non-Profit Based in Charlotte, NC That Does Community Development Work in the Central Highlands of Vietnam]
After IGE and the Uzbekistan government signed a Memorandum of Understanding to partner together in efforts to build religious freedom in the country, immediate positive steps were implemented: raids of Christian gatherings, confiscation of religious literature, and seizure of lands owned by religious minorities stopped; a number of evangelical churches in Tashkent received legal recognition, including the legalization of 25 Christian organizations; and, children are permitted to accompany their parents to worship without any restrictions. Since then, IGE has been able to launch groundbreaking programs such as our Religion & Rule of Law Training. Modeled after programs that IGE has deployed in Vietnam, Myanmar, and China, the training has impacted over 5,000 government officials, religious leaders, and academics. It is the only program of its kind bringing government officials and religious leaders into the same space with an equal voice, building mutual understanding and respect.

The programs that you help fund create opportunities to influence leaders who determine laws and policies that restrict or oppress people of faith. As our programs start to change the mindsets of these leaders, they, in turn, gradually change laws, policies, and social attitudes such that people of faith gain greater freedom to live what they believe. IGE was invited by Uzbekistan’s National Security Council to

TASHKENT, UZBEKISTAN

YOU HELP PROTECT THE FREEDOM OF ASSEMBLY FOR CHURCHES AND OTHER RELIGIOUS INSTITUTIONS
convene international scholars to provide candid feedback on the country’s draft religion law. This law will directly affect the degree to which religious communities will be able to gather, practice their faith, and participate in the public sector.

"It's long arduous work to do this lasting many years. But efforts like this [ICE’s RROL programs] throughout the globe, in so many ways, are indispensable to the success that we do have in at this time when authoritarian political forces across the globe are pushing back against human rights, pushing back to restrain fundamental freedoms, pushing back to constrain religious freedom as well, so this work is more vital than ever."

-Former Ambassador-at-Large for International Religious Freedom, Rabbi David Saperstein, ICE delegate, November 2019, Tashkent.
In December 2019, IGE held a religious freedom training program for Kachin church leaders in Myanmar. For decades, the Kachin people have been brutalized by the Burmese military, and hundreds of thousands have been displaced from their homes. Kachin churches have also been the target of harassment, interference, and attacks by both the military and government. IGE’s training provided a rare opportunity for Kachin church leaders to learn from international legal experts and religious freedom practitioners and receive equipping in knowledge and tools for effectively engaging governing authorities and building alliances. Some training participants traveled for up to three days from remote areas of the country just to attend. IGE’s partner, the Kachin Baptist Convention (KBC), has shared that the training has equipped their pastors to lead their congregations and communities to stand up for their rights in the face of oppression and injustice. The KBC has asked IGE to hold more trainings because of how important they see it to the future of their people.
I hope we can educate more leaders in our organization with the same kind of training we received here. Thank you, the faculty, for traveling all the way and give us time for this training at this busy time of the year. We are also very happy to have our fellow pastors living in very remote and far away places such as Chi Hpwi, Nog Mung, Putao, Sumpra Bum, and Tachileik with us for the training. Some of them have to travel about three days to get to Mandalay from their areas. It is wonderful to see their interest and commitment for this training. They all are very much interested in this topic.” – Rev. Dr. KD Awng N
YOU HELP EQUIP WOMEN OF FAITH LEADERS TO ADVOCATE FOR THE MOST MARGINALIZED AMONG US

Over the years of IGE’s work catalyzing freedom of faith worldwide, we recognized the critical role that women can play in changing laws, policies and social attitudes such that people of faith gain greater freedom to live what they believe. However, we also recognized that while women add great value, they often are not equipped with the skills or leadership roles necessary to influence this decision making and impact change. As a result, IGE’s Center for Women, Faith & Leadership (CWFL) was established. CWFL equips women of faith with the skills necessary to work within their own contexts to help our world come closer to true religious freedom, conflict resolution, and peace. The main way we equip women of faith is through our innovative Fellowship program.

This year saw the graduation of our 3rd Fellowship Cohort—with an emphasis on skills necessary to advocate for the vulnerable and marginalized. Your support over the years has enabled 27 women of faith from 18 different countries to receive our training.

Before even typing your report, first take the time to consider who the report is for. One good rule of thumb to remember is that the higher up the stakeholder is in the organizational ladder, the more succinct the report needs to be.

With the myriad of metrics social media marketers have access to, it’s tempting to drown your audience in numbers. While figures aren’t bad per se, you do have to make sure that these are relevant to the role of those receiving the report. Strive to tell the story behind the numbers by including learnings or insights.

Each Fellow is required to complete a Capstone project prior to graduation; a small example of the life-altering impact our Fellows are employing after graduating from our program:

- Nozima Ibragimova and Durdona Khakimova (Uzbekistan): Research and educational study tour on the cultural contributions of women-of-faith within Uzbekistan
- Aminah Fahd (Pakistan): Instituting an affirmative action initiative at a local university in Peshawar, which reserves seats for academically eligible minority women-of-faith
- Sreyna Sam (Cambodia): Psycho-social support groups for marginalized women living in Cambodian slums
- Molly Heacock (Kenya): A handbook for individuals struggling with AIDS diagnosis that focuses on identity formation as a path to resiliency
- Delkhwaz Haciy (Iraq): Creation of a training series on legal interviewing and documentation of accounts from survivors of ISIS’ sexual violence and abuse
- Sr. Ban Matti Saeed (Iraq): Formation of a peace center for children in N. Iraq traumatized by ISIS
- Dilbar Yunusova (Uzbekistan): Psycho-social support groups for marginalized women in Tashkent
A Vietnamese senior public security official who had a reputation for hardline views towards Christian minority communities in the Central Highlands attended an IGE training a few years ago.

Recently, he shared with IGE, “When I first started working on religious affairs, I thought people of faith (Christians) were crazy. However, after working with them I changed my thinking about them. One day it hit me, I’ve started to become like one of them myself! Let me tell you this, religion can be contagious - in a good way. It can change you to be better. Training programs like this contribute to this process of change. We need this kind of training at all localities in the country.”

This public security officer, inspired by his observation of Christians, has engaged in charity work himself, traveling to rural areas and distributing goods to the poor.
I hope that these types of programs will continue in order to make the public more aware of the importance of the guarantee of religious freedom and fundamental right to human beings.

-Pastor Nguyen Van The, The Christian and Missionary Alliance (C&MA) Church, Binh Dinh province
In Laos, IGE’s ongoing mission to train government and religious leaders to promote and protect religious freedom is challenging given the remoteness of many of the provinces and the lack of knowledge among officials about religion. Nevertheless, we have seen positive results. One very encouraging outcome, in Bolikhamxay province where IGE held a Religious Freedom Seminar in October 2018, government and religious leaders were able to peacefully mediate a religious dispute using skills and knowledge they acquired at the IGE seminar. The Lao religious leaders moved from a position of learning to a position of leading as they took hold of the skills they learned and effectively led their community into a position where they smoothly mitigated a conflict without escalation; thus allowing themselves and their congregations safety and security from ongoing persecution.

IGE also trains and supports the Lao Peace Building Team in their effort to share peace building skills throughout the country. The team is entirely a volunteer effort and it is inspiring to see their commitment to peace building and religious freedom in their country! Members of the team consist of Catholic lay persons, Protestant Pastors, Baha’i community leaders, and Lao Buddhist monks.

“After IGE started to work in Laos, they created the opportunity for religious organizations to build their friendship among themselves.” -Pastor Bounpany Vannadee, former President of the Seventh-Day Adventist Church in Laos

“I tried not to associate with any of them [other faiths]. However, I have learned a lot from working with IGE and from other religious representatives who are different from me.” -Manichanh Keohavong, IGE Peace Building Trainer

**“I FEEL ENCOURAGED BY THE COLLECTIVE EFFORTS OF OUR LAO GOVERNMENT AND RELIGIOUS LEADER COUNTERPARTS TO EXPAND AND PROTECT RELIGIOUS FREEDOM HERE.”** -DR. STEVE BAILEY, IGE LAOS PROGRAM OFFICER
YOU HELP EQUIP PERSECUTED BELIEVERS TO WORK TOGETHER TO FIGHT FOR THEIR FREEDOM OF FAITH
We held our 8th religious freedom training in Vietnam in March 2019. One participant shared, “This training has helped me gain a deeper knowledge of the meaning and importance of the freedom of religion and belief, and human rights.”

Persecuted minorities need to first understand what their country’s laws state regarding religion, and then, fully equipped with both God’s love and leading, and the legal understanding necessary, they can then work with their persecutors to build religious freedom for themselves and their congregations.

IGE equips religious leaders to be effective leaders and proponents of religious freedom. This 5 minute video illustrates the unparalleled work of IGE and our partners in Vietnam over the past 15 years.

“...I think if you continue to support IGE and its work in Vietnam, you are helping not just IGE but you are helping Vietnam to shape its future and secure its future as well.” Chung Hoang, Department Head for Theories and Policy at the Institute for Religious Studies, Vietnam.

YOU HELP INFLUENCE THE NEXT GENERATION OF GOVERNMENT LEADERS TO ADVANCE FREEDOM OF FAITH

CERTIFICATE OF COMPLETION
CHÚNG NHẬN
Bùi Văn Nghị
BAI THAM GIÁ KHÓA
TRẢO ĐỞU HỌC THƯỞNG VÀ CHIA SẺ KINH NGHIỆM
VỀ TÔN GIÁO VÀ PHÁP QUYỀN
ACADEMIC EXCHANGE AND EXPERIENCE SHARING
ON RELIGION AND RULE OF LAW
IGE creates the relational context for evangelism – a space where issues of religion and belief can be freely and safely discussed. Our programs change the mindsets of leaders who influence laws, policies, and social attitudes such that people of faith can live what they believe. The Church gains greater freedom to be salt and light.

In Vietnam, IGE partners with the Ho Chi Minh National Academy of Politics, where all government officials receive training before assuming positions of leadership. We are working together to translate articles from our journal, The Review of Faith & International Affairs, into Vietnamese to incorporate as part of their curriculum. For decades, Vietnam’s education system has taught that religion is harmful and the “opiate of the masses.” But now, because of you, the next generation of Vietnam’s leaders will learn that freedom of faith is integral for a flourishing country. In addition, IGE has also been asked to develop groundbreaking religious freedom curricular material for graduate level education in Vietnam. IGE has partnered with Vietnam National University Law School to create textbooks for graduate level courses on religious freedom, rule of law, and religious literacy, the first time any of these topics will be taught in Vietnam’s universities. These curricular materials will be reaching the next generation of lawyers, policymakers, and public intellectuals in Vietnam.

These unprecedented partnerships are the direct result of IGE’s 12+ years of engaging Vietnamese government leaders, building trust, and demonstrating that as followers of Christ we “seek the good of others” and not just our self-interest (1 Cor. 10:24). These curricular resources will also be distributed to key church leaders throughout Vietnam, equipping them with tools and knowledge to better engage the government and secure their own freedom of faith.
You help publish valuable and timely analysis regarding the role of religion in global affairs.

Internationally, IGE creates spaces where religion and belief can be freely and safely discussed. Our programs change the mindsets of leaders who influence laws, policies, and social attitudes such that people of faith can live what they believe.

Domestically, IGE publishes a quarterly journal, The Review of Faith & International Affairs (RFIA), which brings together the most innovative and distinguished thinkers, making their research and commentaries available not just to specialists, but to a wider audience of globally concerned readers such as yourself.

Most recently, we have worked to translate issues of RFIA into the languages of the countries where we work. In some cases, these represent the first religious freedom materials in their mother tongue.

2019 was a banner year for the range and relevance of RFIA coverage, to include the launch of a new multi-year series, two theme issues, a special symposium, and a series of articles published in collaboration with the Cambridge Institute on Religion and International Studies.
THE REVIEW OF FAITH & INTERNATIONAL AFFAIRS PROVIDES CRUCIAL AND UNPARALLELED THINKING AND ANALYSIS ON THE ROLE THAT RELIGION PLAYS IN WORLD AFFAIRS. AS THE FOREIGN POLICY AND ACADEMIC COMMUNITIES INCREASINGLY RECOGNIZE THE PIVOTAL IMPACT FAITH AND THE FAITHFUL HAVE GLOBALLY, RFIA PROVIDES INVALUABLE THOUGHT LEADERSHIP."

-NICOLE BIBBINS SEDACA, PROFESSOR OF THE PRACTICE OF INTERNATIONAL AFFAIRS, GEORGETOWN UNIVERSITY
Pray for physical, spiritual, and financial opportunities to accelerate IGE’s mission.

Invite IGE to speak at an event where we can share our mission with a new audience.

Subscribe to our prayer, monthly, and/or country specific e-lists.

Engage with IGE on our various social media platforms.

Support IGE financially with a one-time or recurring gift.
YOU TOO CAN BE PART OF THE TEAM!

KRISTEN LUNDAQUIST
CWFL PROGRAM DIRECTOR

HIEN VU
VIETNAM PROGRAM MANAGER

SENG MAI AUNG
MYANMAR PROGRAM OFFICER

STEVE BAILEY
LAOS PROGRAM OFFICER
## 2019 Financial Information

**Income**

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<th>Description</th>
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<td>Contributions Income</td>
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<td>Grant Income</td>
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<td>Other Income</td>
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<td><strong>Total Income</strong></td>
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**Expense**

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<th>Description</th>
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</thead>
<tbody>
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<td>Salary, Taxes, and Benefits</td>
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<tr>
<td>Professional Fees</td>
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<td>Associates and Honoraria</td>
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<td>General Office Expenses</td>
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<td>Promotion and Publication</td>
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<td>Partner Expenses</td>
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<td>Depreciation and Amortization</td>
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<td>Asset Holding Accounts</td>
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<td>Other Expenses</td>
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<td><strong>Total Expense</strong></td>
<td><strong>1,297,284</strong></td>
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**Net Income**

<table>
<thead>
<tr>
<th>Description</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Net Income</td>
<td>53,018</td>
</tr>
</tbody>
</table>

This report is not yet audited. Kositzka & Wicks, Company is IGE's independent auditor, and our audit takes place each year between April and June.
IGE is committed to modeling and maintaining the highest standards in our work, including our commitment to financial integrity.

IGE is recognized by GuideStar for our exceptional commitment to financial responsibility, accountability, and transparency.

IGE’s audited financial statements can be found at: https://globalengage.org/support
LOOKING AHEAD...WHAT YOU CAN EXPECT IN 2020

Through our Lord’s leading and provision we will be in a position to prayerfully realize the goals set. We have a dedicated, committed team that seeks to be obedient to what God has called us to do through IGE.

IGE has a track record of integrity and trust in the countries where we work; we are continually asked to come in to provide relevant training that educates those in positions of power and decision making with regard to Religious Freedom and the Rule of Law.

A strategic goal during 2019 and continuing through 2020 and beyond, is expanding the awareness of IGE here in the U.S. To this end, a key variable in ensuring our overseas program goals and objectives are met, is obtaining the necessary funding to maintain the very small nucleus of support staff so we can ensure uninterrupted programming within the countries where we work.

In 2020 we plan to continue sowing seeds in these countries so that the Gospel can be shared even more openly.
IN UZBEKISTAN:
IGE will convene international legal experts and senior Uzbekistan government leaders to provide feedback on their draft religion law. We will also hold a Cross-Cultural Religious Literacy certificate training program in Uzbekistan and build upon the groundbreaking religious freedom initiatives that took place in 2019.

IN VIETNAM:
IGE will conduct its religious freedom training program for Vietnamese government officials, religious leaders, and academics in the North Central region of the country, which has been a hotspot for religious persecution in the past. IGE will also facilitate Conflict Resolution Workshops for church leaders to foster greater unity within the body of Christ in Vietnam.

IN MYANMAR:
IGE will hold a second religious freedom and rule of law training for church leaders from the Kachin ethnic group in Myanmar.

IN LAOS:
IGE will hold additional Religious Freedom Seminars to encourage the government and religious leaders to mitigate conflicts smoothly.

IN CHINA:
IGE will come alongside the church in their efforts to find creative and innovative ways to love their neighbors, serve their local communities, and be salt and light.

CENTER FOR WOMEN, FAITH & LEADERSHIP:
IGE’s CWFL will launch our first ever distance learning fellowship program. We will also carry out our 4th hybrid fellowship cohort where women of faith leaders are equipped with skills to assume and advance in leadership roles and influence decision making in global affairs, with particular emphasis in areas where women are most affected yet have had the least influence - religious freedom, conflict resolution, and peace building.

REVIEW OF FAITH & INTERNATIONAL AFFAIRS:
In addition to exploring pertinent issues at the nexus of religion and global affairs, the IGE journal will be publishing a special theme issue on Uzbekistan.
Thank you for standing in the gap for those persecuted for their faith around the world! We welcome your continued partnership in 2020.

IGE is a non-partisan nonprofit that is legally registered as a 501(c)3 organization. Donations to IGE are tax-deductible. Our tax ID number is 23-3042456.